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Department of Hospitality Management
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Education

- Ed.D, Educational Leadership in Human Resource Training & Development, Idaho State University. Pocatello, ID, 2005/05.
- Master, Department of Hospitality Administration, Johnson & Wales University, Providence, R.I., 1995/05.
- A.S. Culinary Arts, Johnson & Wales University, Providence, R.I., 1995/05.
- Bachelor, Applied Life Science, Fu Jen Catholic University, 1992/06.

Area of Specialty

Restaurant Management, Hotel Management, Culinary Arts, Food and Culture, Western and Chinese Cuisine, Baking and Pastry, Restaurant Marketing, Hospitality Human Resource Management, Mixology, Food Product development, Restaurant Planning and development.....

Academic Experience

- Department Chairperson, Department of Hospitality Management, Southern Taiwan University of Science and Technology, Tainan, Taiwan, Sept. 2007- Present
- Full Time Associate Professor, Department of Hospitality Management. Sept. 2007- Present.
- Full Time Assistant Professor, Department of Leisure, Recreation, & Tourism Management & Graduate Institute of Leisure, Recreation, and Tourism Management, School of Management. Southern Taiwan University of Science and Technology, Tainan, Taiwan. Aug. 2005-Jan. 2006
- Full Time Instructor, Department of Leisure, Recreation, & Tourism Management, School of Management, Southern Taiwan University of Science and Technology, Tainan, Taiwan. Aug. 2000-July 2005.
- Full Time Instructor, Department of Home Economics, Tainan Woman's college of Technology (updated name is Tainan University of Technology), Tainan, Taiwan. Aug. 1995-July 2000.
- Part Time Instructor, Department of Hotel and Restaurant Management in Chun Hua University, Taiwan. Courses taught: Banquet Management, Hospitality Management, and Marketing in Hospitality Industry. Aug. 1998-Aug. 1999
- Part Time Instructor, Department of Nursing, I-Su University, Taiwan Courses taught: Business Etiquette. Sept.1998- Jan. 1999.

Work Experience

1. Hospitality Management Consultant hotels and restaurants management and menu development. 1995-Present
2. Part Time Employees in Hilton, Lai Lai Sheraton and Ambassador hotels in Taiwan.

Worked in Banquet room, Western and Chinese kitchens. 1988-1992

Publications

Refereed Journal Papers:

1. Shy-Jen Guo, Chung-Hsien Tsai, Francis Mou-Te Chang, Hsu-I Huang, (2008) ,The Study of Questioning Skills on Teaching Improvement, The International Journal of Learning, Volume 14, Issue 8, pp.141-146.
2. Sheely, A., Chen McCain, S. L. ,Huang, H. I., (2007). Retirement Resorts: Service Quality and its Effects on Satisfaction and Word-Of-Mouth Behavior. The Consortium Journal of Hospitality and Tourism, Volume 12, Issue 1, 2007. Hospitality Management Consortium, Glen Allen, Virginia, U.S.A.
3. Huang, Hsu-I, (2006). Personality Traits Reflects Employee Job Attitudes at Workplace. Accepted by the Consortium Journal of Hospitality and Tourism, Volume 10, Issue 1, 2006. Hospitality Management Consortium, Glen Allen, Virginia, U.S.A.
4. Huang, Hsu-I, (2006). Understanding culinary arts workers: Locus of control, job satisfaction, work stress and turnover intention. Journal of Foodservice Business Research. Haworth Press.
5. Huang, Hsu-I, (2005). Does personality predict employee job satisfaction, work stress, turnover intention and preferred motivators? Evidence from employees in international tourist hotels in Taiwan. Accepted by International Journal of Knowledge, Culture and Change in Organizations. Common Ground Publication, (5), Melbourne, Australia.
6. Huang, Hsu-I, Mathews, J. G. (2005). Investigation of the relationship between employee personality traits and preferred organizational cultures in the hospitality industry in Taiwan. Accepted by International Journal of knowledge, Culture and Change in Organizations. Common Ground Publication, (5), Melbourne, Australia.
7. Huang, Hsu-I, Kolody, R. C. (2005). How personality reflects employee preferred learning strategies and preferred motivators? A study of employees in international tourist hotels in Taiwan. Accepted by the 12th International Journal of Learning, Common Ground Publication, Melbourne, Australia.

Dissertation

Huang, Hsu-I (2005) "Investigation of the fit among current and preferred organizational cultures, personality styles, and job attitudes in employees of international tourist hotels in Taiwan.," Ed.D. Dissertation, Idaho State University, U.S.A.

Grants

1. Ministry of Education, Industry-academic Cooperation plan 2010/1/1-12/31.
2. Ministry of Education, Industry-academic Cooperation plan 2008/6/-12/31.
3. Ministry of Education, Industry-academic Cooperation plan 2009/1/1-12/31.
4. Ministry of Education, Students Internship abroad plan, 2008.
5. Ministry of Education, Students Internship abroad plan, 2011.
6. Ministry of Education, Students Internship abroad plan, 2009.

Honors & Professional Service

1. Expert Committee Member of the Yunlin-Chiayi-Tainan Regional Branch, Consumers' Foundation, Chinese Taipei, Taiwan.

2. Expert Confectioner/ Pastry Cook, 40~45th World Skill Competition, World Skill competition Organization, 2009-2017.
3. Judge and exam content establisher, Western Culinary Certification Personnel of Formulating Quiz Bank, Council of Labor Affairs, Executive Yuan, Taiwan.
4. Judge and exam content establisher, Beverage & Mixology Certification Personnel of Formulating Quiz Bank, Council of Labor Affairs, Executive Yuan, Taiwan.
5. Chief Judge, Confectioner/ Pastry Cook ,Taiwan National Skill Competition, Council of Labor Affairs, Executive Yuan, Taiwan.2007-present.
6. Member of International council on hotel, restaurant and institutional education (I-CHRIE)
7. Cooking demonstrations in TV program “Making dessert in daily life”, Taiwan.

Professional Certifications

1. Certified Hospitality Educator (CHE), American Hotel & Lodging Association AH & LA.
2. Certified Hospitality Department Trainer (CHDT), American Hotel & Lodging Association AH&LA.
3. Certified Hospitality Trainer (CHT), American Hotel & Lodging Association AH&LA.
4. Certified Hospitality Supervisor (CHS), American Hotel & Lodging Association AH&LA.
5. Certified Bartender, License Issued by Washington State, U.S.A.
6. Western cookery judge license, issued from government of Taiwan labor department.
7. Chinese cookery license, issued from government of Taiwan labor department.
8. Advanced Baking and Pastries license, issued from government of Taiwan labor department.